



CORNWALL POLICE SERVICE
2022 BUDGET PRESENTATION



OUR SERVICE

The Cornwall Police Service (CPS) is a municipal force providing policing services to the City of Cornwall.

It is currently made up of:

- 92 sworn police officers
- 11 special constables
- 38 civilian members
- 14 part-time civilian members



LEGISLATIVE FRAMEWORK

Section 4 (2)

Adequate and effective police services must include, at a minimum, all of the following police services:

- 1. Crime Prevention*
- 2. Law enforcement*
- 3. Assistance to victims of crime*
- 4. Public order maintenance*
- 5. Emergency response*

Section 27(1)

There shall be a police services board for every municipality that maintains a police force. The Cornwall Police Services Board is comprised of five members, two members of City Council, one person appointed by City Council but, not a member of Council, and two members appointed by the Lieutenant Governor in Council.

Section 4 (3)

In providing adequate and effective police services, a municipality shall be responsible for providing all the infrastructure and administration necessary for providing such services, including vehicles, boats, equipment, communication devices, buildings and supplies.



LEGISLATIVE FRAMEWORK

Section 39 (1)

The Board shall submit operating and capital estimates to the municipal council.

Section 39 (3)

Upon reviewing the estimates, the council shall establish an overall budget and, in doing so, the municipality is not bound to adopt the estimates submitted by the Board.

Section 39 (4)

In establishing an overall budget for the Board, the council does not have the authority to approve or disapprove specific items in the estimates.

Section 39 (5)

If the Board is not satisfied that the budget established for it by the council is sufficient, the Board may request the Commission determine the question after a hearing.



STRATEGIC PRIORITIES

Community Engagement

1. Increase Visibility and Presence
2. Enhance Service to Vulnerable Sector
3. Implement Integrated Opioid Harm Reduction Strategy
4. Maintain, Expand and Diversify Partnerships
5. Provide Service Excellence
6. Strengthen External Communications Strategy
7. Modernize Youth Engagement Strategies

Organizational Excellence

1. Invest In Our People with Resources and Development Opportunities
2. Enhance Capacity with Investigative Technology
3. Modernize Deployment of Resources
4. Build Capacity in Data/Crime Analytics
5. Promote Organizational Wellness and Resiliency
6. Develop Long-Term Facilities Plan
7. Modernize IT Infrastructure
8. Improve Internal Communications

Crime Reduction & Community Safety

1. Implement Community Safety Plan
2. Strengthen Enforcement of Synthetic Drug and Opioid Trafficking
3. Disrupt and Suppress Organized Crime Groups
4. Increase Evidence-Based Targeted Enforcement
5. Improve Road Safety

Equity, Diversity and Inclusivity

1. Build Trust
2. Build Relationships with Diverse Communities
3. Address Systemic Barriers
4. Create a Diverse Workplace
5. Ensure a Culturally Competent Membership
6. Champion an Inclusive Organizational Culture



COMMUNITY ENGAGEMENT



EQUITY, DIVERSITY AND INCLUSIVITY

Internal EDI Committee

EDI Training

EDI Policy Review

Grant Proposals

Diversify Talent Acquisition

Community Surveys

Engagement of New Canadians

Enhance Expertise in Hate Crime

NEXT:

Listening Tables

Identify Community Liaison

Improve Data Collection

Community-Driven EDI Committee



ENHANCING SERVICES TO THE VULNERABLE SECTOR

486

calls responded to in 2021

47

apprehensions

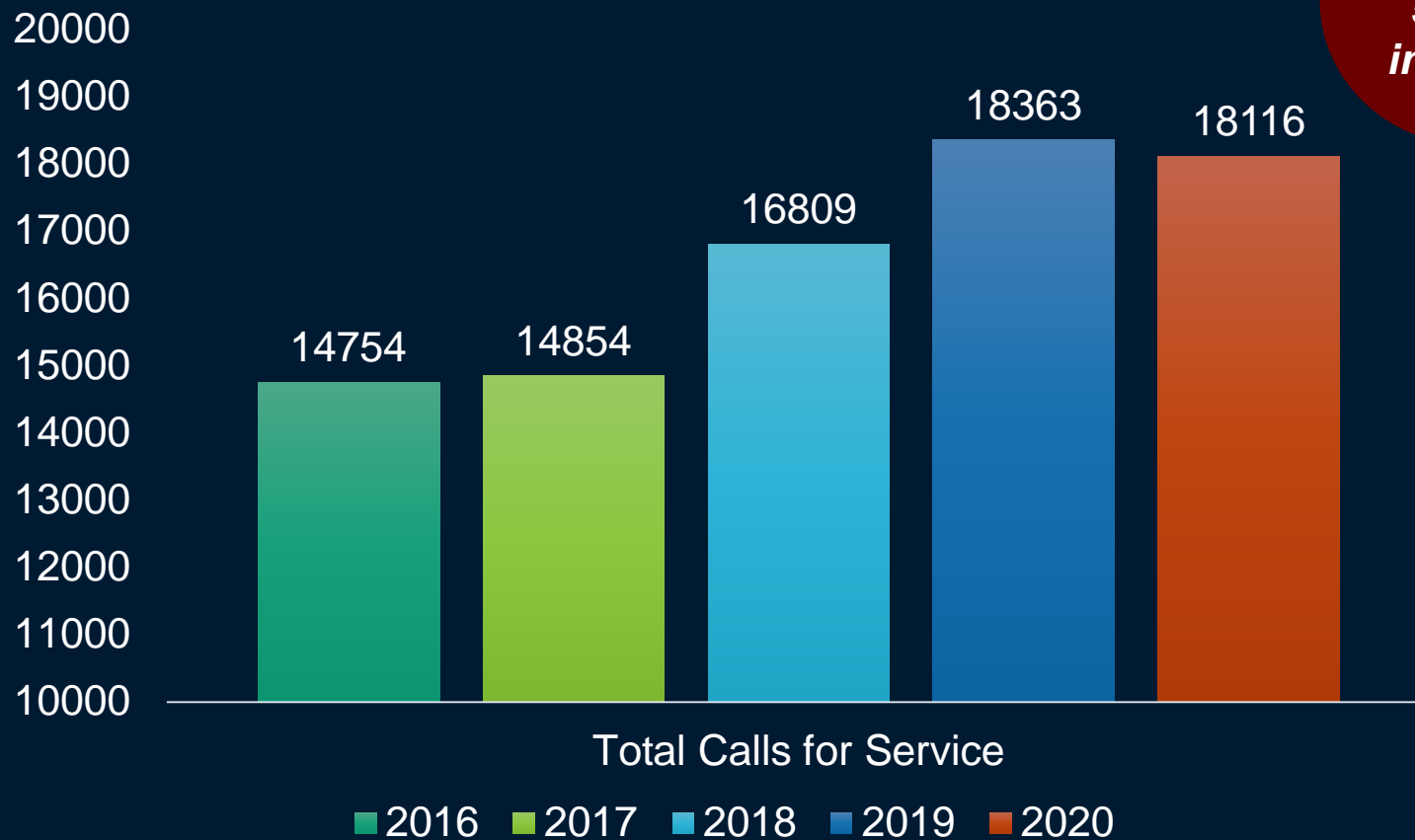
250

referrals to community partners



CLIMATE OF POLICING

CALLS FOR SERVICE

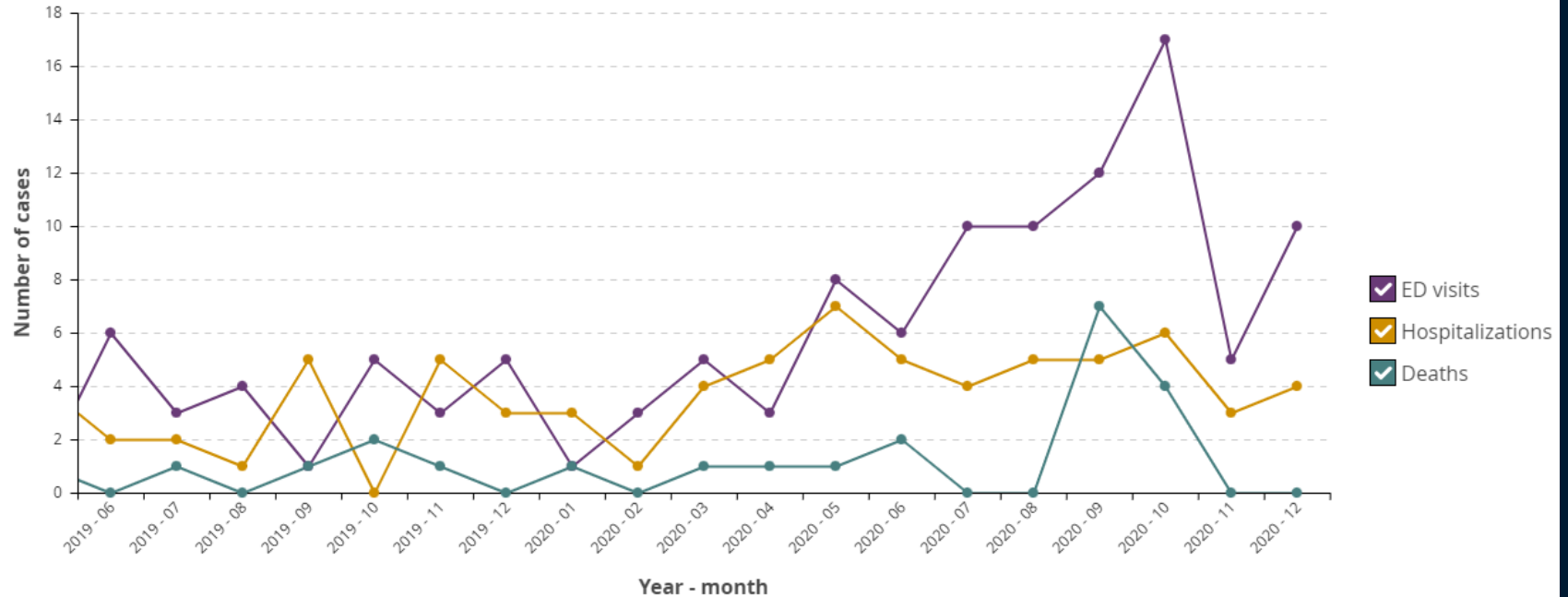


23%
*5-year
increase*



CLIMATE OF POLICING OPIOIDS

Cases of opioid-related morbidity and mortality, Eastern Ontario Health Unit, 2003 - 01 – 2020 - 12



50
CPS occurrences
relating to opioid
overdoses

32
assisted
ambulance

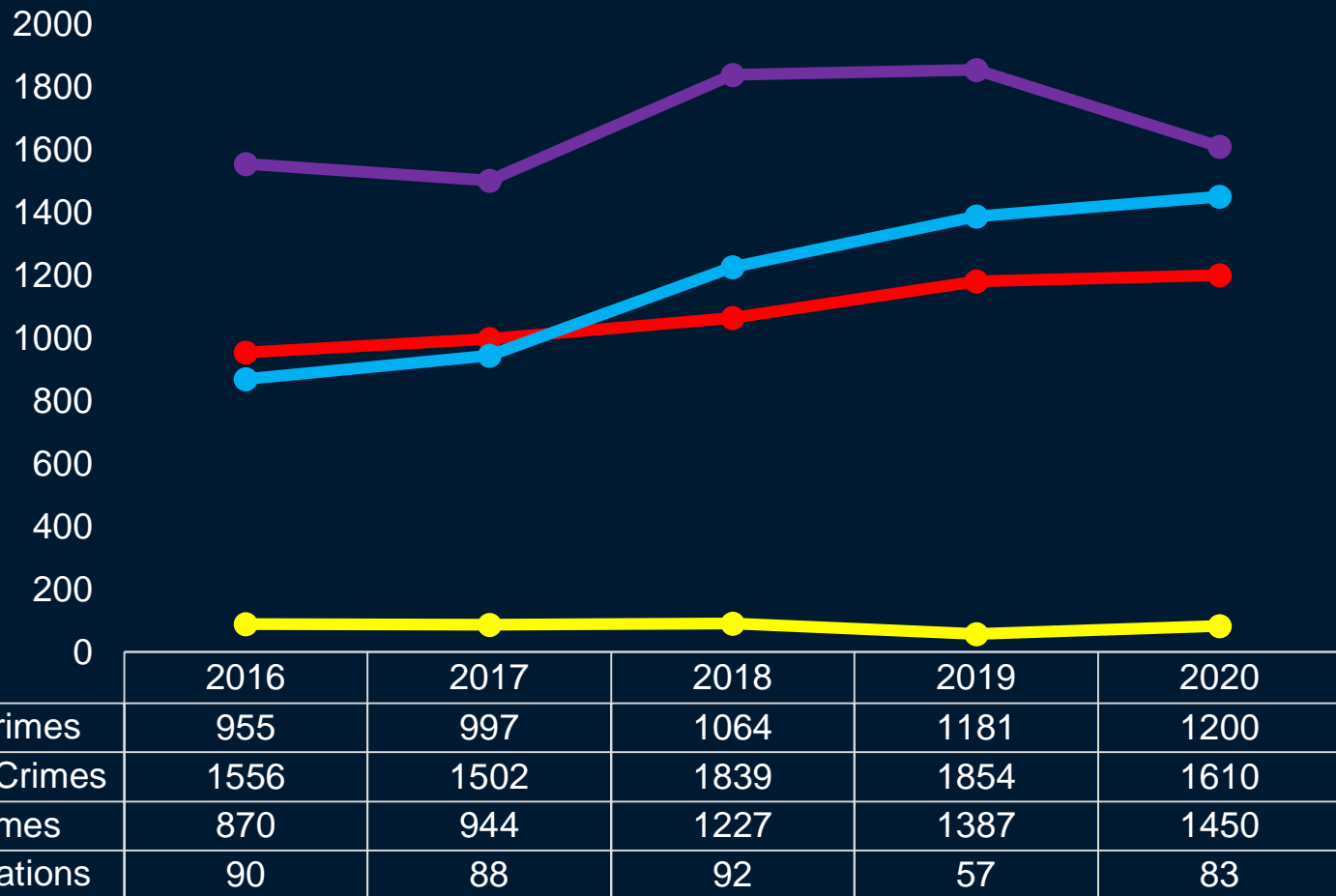
7
Naloxone
administered

11
suspected opioid
sudden deaths



CLIMATE OF POLICING

CRIME TRENDS



CLIMATE OF POLICING

POLICE OFFICER ABSENCES

	2019	2021
Long Term Disability	1	0
WSIB Claims	3	6
Absence due to off-duty injury	2	1
Modified Duties	4	5
Suspended with Pay	1	1
Total	11	13

-25%
frontlines



FINDING EFFICIENCIES

DATA ANALYTICS



OPTIMIZING GRANT OPPORTUNITIES

Proceeds of
Crime Grant

*Situation Table / CSWB
Plan/ Health IM/ VSMART*

Civil Remedies
Grant

*Outlaw Motorcycle
Gangs/ Human
Trafficking / Internet
Child Exploitation*

RIDE Program
Grant

RIDE Programs

Community
Safety & Policing
Grant

*Local Priorities
and Provincial
Priorities*

**\$1,881,127 received in grant
funding since 2015**



EMPLOYEE WELLNESS



Wellness
Plan

Peer Support
Program

Safeguarding

Training



CONTRACT CONSIDERATIONS

RECRUIT
SALARY
GRID

EMPLOYEE
WELL-BEING



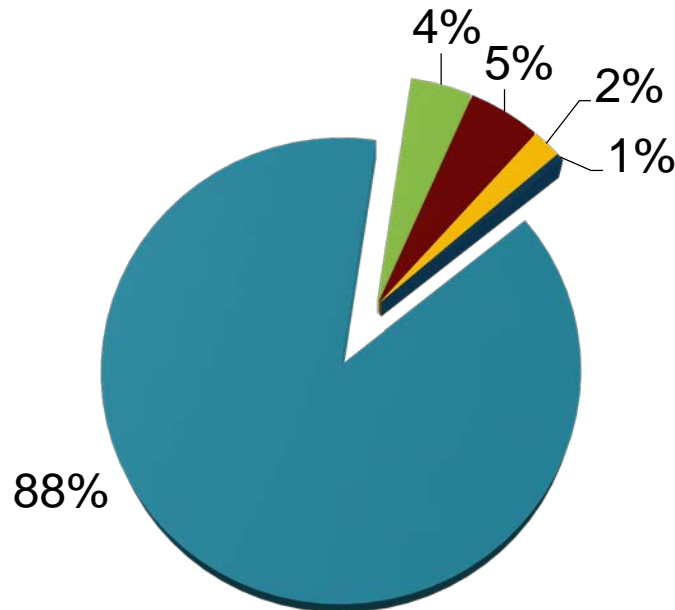
BUDGET COMPARISON 2018-2022

	2019	2020	2021	2022	(With Grants)
Salary & Benefits	\$17,936,032	\$18,621,435	\$19,182,151	\$19,921,669	
Purchase of Goods	879,755	1,027,812	958,688	\$953,603	
Services & Rents	1,104,342	1,092,472	1,116,745	\$1,132,998	
Financial	558,204	509,547	452,403	\$462,503	
Capital	<u>152,800</u>	<u>100,200</u>	<u>175,800</u>	<u>\$124,000</u>	
Total Expenditure	\$20,631,133	\$21,351,466	\$21,885,787	\$22,594,773	\$22,470,773
Revenue	<u>\$1,589,700</u>	<u>\$1,602,415</u>	<u>\$1,682,325</u>	<u>\$1,576,918</u>	<u>\$1,756,918</u>
Net Cost	<u>\$19,041,433</u>	<u>\$19,749,051</u>	<u>\$20,203,462</u>	<u>\$21,017,855</u>	<u>\$20,713,855</u>
% Change	1.99%	3.72%	2.30%	4.03%	3.14%



2022 DEPARTMENTAL SUBMISSION

Expenditures



- Salaries & Benefits
\$19,921,669
- Purchases of Goods
\$953,603
- Services & Rent
\$1,132,998
- Financial
\$462,503
- Capital
\$124,000

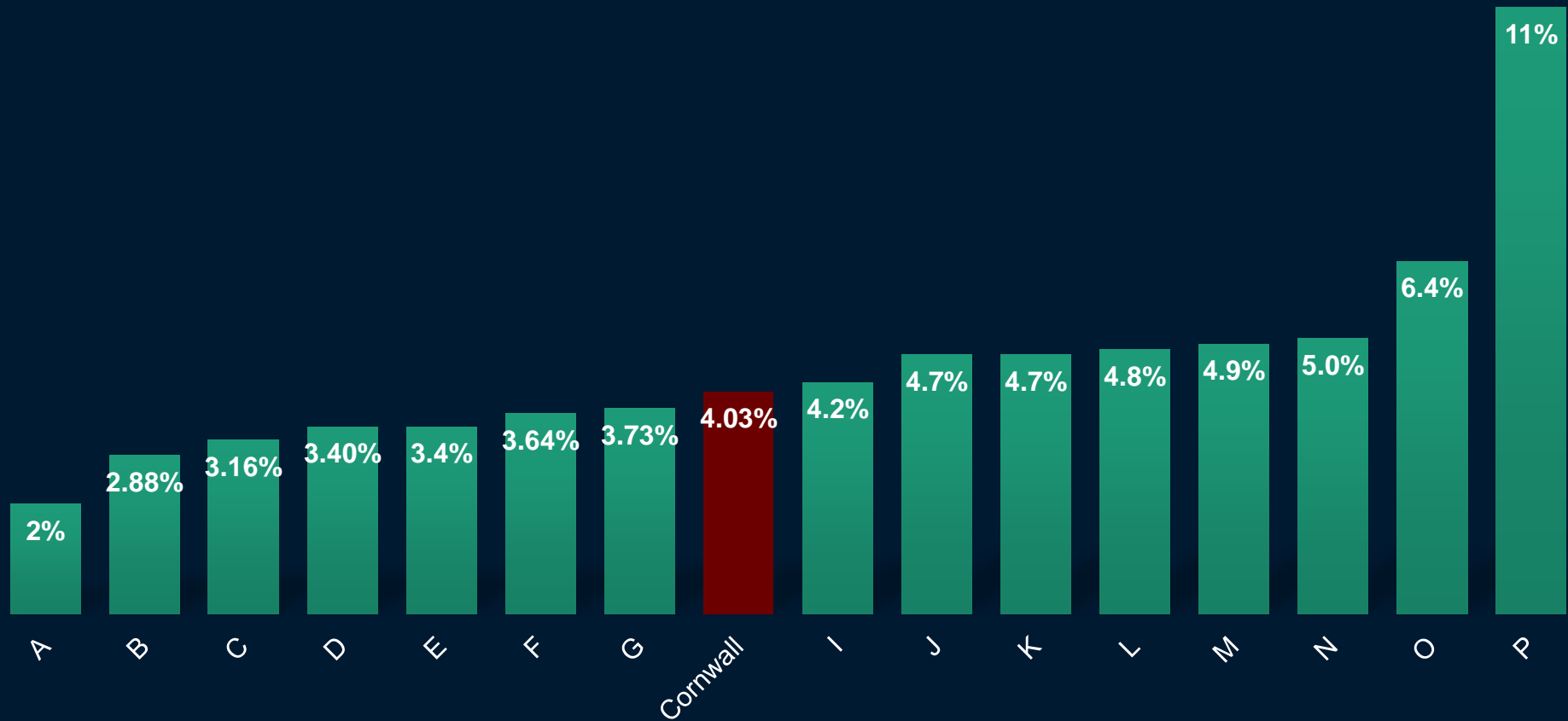
Revenue

Grants	\$971,158
Other Municipalities	\$222,760
User Fees & Misc. Revenue	<u>\$383,000</u>
Total Revenue	\$1,576,918

Operating	\$ 22,470,773
Capital	+ \$ 124,000
Revenues	- <u>\$ 1,576,918</u>
Net	\$ 20,893,855

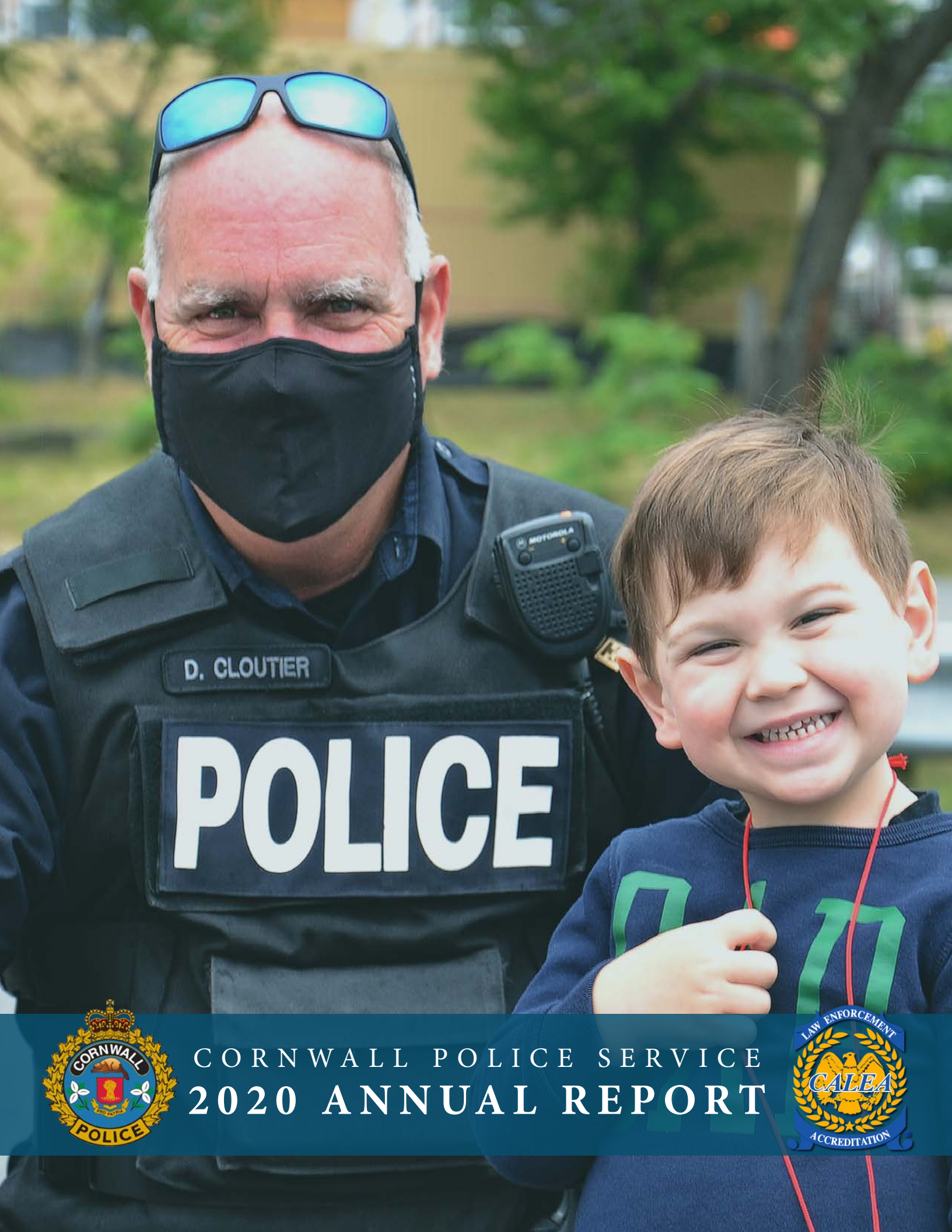


ONTARIO POLICE SERVICE REPORTED BUDGET INCREASES





QUESTIONS



D. CLOUTIER

POLICE



CORNWALL POLICE SERVICE
2020 ANNUAL REPORT





RAMEDIC

GARDEZ VOTRE
DISTANCE
50M

D. BLAKELY

POLICE

RAMEDIC

Table of CONTENTS

Message from the Chief	5
Message from the Chair of the Police Board	6
About Us	8
Bringing Joy to the Community	10
Equity, Diversity and Inclusivity Action Plan	12
Years in Review: 2018-2020 Strategic Plan	14
Policing a Pandemic	18
Road Safety	20
2020 in Numbers	24
2020/2021 Budget	28



MESSAGE FROM THE CHIEF

As Chief of Police, I am pleased to present the 2020 Annual Report for the Cornwall Police Service. 2020 was certainly a unique year and one that will be forever engrained in the history of our Service and our community.

We set out into 2020, expecting it to be like any other year. However, we did not make it far before we realized that this would be a year like no other.

In February, we were introduced to the term “Coronavirus,” later referred to as COVID-19, with the announcement that repatriated Canadians, having been exposed to the virus, would be relocated to the NAV Centre in Cornwall under quarantine. The sense of fear within the community was palpable. It became evident that the Cornwall Police Service, along with a number of other community, provincial and national partners, would hold the responsibility of ensuring the safety and sense of security for our community.

Being naïve, we expected that we could approach this event like so many others, where we would be required to provide a heightened level of service over a short period of time. I don’t think we could have even conceptualized what would come next.

Like the rest of the world, by March of 2020, the Cornwall Police Service was fully engaged in crisis management mode in response to the unprecedented challenges of COVID-19. Early on, the leadership team recognized the need to establish a COVID Command team. Over the first 4 months, the COVID Command Team met daily, sometimes even multiple times a day. They worked day and night, seven days a week, in order to pivot and respond to the ever-changing nature of the pandemic.

The COVID Command Team established an extensive Pandemic Response Plan that outlined alternative plans for every scenario. While the world was faced with uncertainty at every turn, we always understood that our mandate to provide the public with a sense of safety and security was paramount and perhaps more important than ever before. I am incredibly proud of the men and women of the Cornwall Police Service who put their community ahead of themselves to maintain the highest level of service through one of the biggest challenges this community may ever face.

With that said, 2020 was certainly not all about the pandemic. This was also the year of the murder of George Floyd and the uprising of the Black Lives Matter movement

in this community and around the world. It was a call to action for changes in policing. I am once again, very proud of how our Service responded to those calls for action. We were open, we listened and we reflected. This was not an opportunity we were willing to let pass us by. We recognized the need to get to work, to make meaningful change and to embark on our own journey around Equity, Diversity and Inclusivity (EDI). As you will read in our annual report, much was accomplished in a short period of time; nonetheless, this work has only just begun and this will be a priority for our Service for many years to come.

What’s quite remarkable and speaks to the dedication and professionalism of our members, is that despite all of these other concerns requiring our attention, we managed to remain focused on achieving our strategic priorities of Community Engagement, Organizational Excellence and Crime Reduction, which are aimed at the pursuit of our organizational goal of “A Safer Cornwall.”

The 2020 Annual Report will reveal a unique presentation of crime trends that are a reflection of the climate of our community during the pandemic. Less motorists on the roadways resulted in less motor vehicle collisions, while the closure of businesses prompted a reduction in thefts and property crimes. We can anticipate that this downward trend in crime is likely to reverse itself with the reopening of the province, which will undoubtedly influence our crime analytics in the year ahead, making 2020 an “off” year from normal crime rates.

Despite this reduction, we continue to see a rise in violent crime, with approximately 24% of violent crimes being linked to domestic violence during the pandemic. As all levels of government continue to steer through these challenging times, our police service must prepare to navigate the state of our community post-pandemic, in order to continue to provide members of the public, victims of crime, and those suffering from mental health concerns and addictions, with the necessary level of service and assistance they require.

Please take the time to carefully read through our 2020 Annual Report as it serves as an important method of reporting back to the community we serve.

Shawna Spowart
Chief of Police

Message from the CHAIR OF THE POLICE BOARD



Mrs. Elaine MacDonald
*City Council Appointee**



Mr. Michel Payette
Provincial Appointee



Mr. William E. Beattie
Provincial Appointee



Mrs. Martha Woods
Community Representative



Mrs. Elyse Lauzon-Alguire
Board Secretary

On behalf of the Cornwall Police Services Board, I am proud to present the 2020 Annual Report.

2020 marked my second year as a member of the Board. During this time, it has been a privilege to learn more about the incredible work being done by the members of the Cornwall Police Service.

The Board began the year, eager to dive into the final year of the 2018-2020 Strategic Plan. Naturally, we were unsuspecting of the challenges that were ahead with the COVID-10 pandemic.

From a Board perspective, it was incredible to see the leadership of the Cornwall Police Service in navigating the ever-changing landscape of the pandemic. With new rules and restrictions, the pandemic brought with it many challenges for police, who continued to present themselves with the utmost level of professionalism to members of the community.

The pandemic has certainly also altered the way we function as a Board, and has resulted in a need to allocate greater attention to our means of communicating virtually. Considerations of streaming in guest speakers, presentations, video cameras and microphones, had never truly been thought of.

The 2020 Annual Report will provide you with insights into the impacts of the pandemic on the City of Cornwall. It further reveals so many other great achievements of the Cornwall Police

Service, despite having to allocate so much of their time and attention to COVID-19.

In 2020, the Board received several presentations pertaining to the efforts of the Cornwall Police Service in turning its attention to Equity, Diversity and Inclusivity. The Cornwall Police Service continues to make strides in order to improve relationships with the diverse communities of Cornwall and surrounding areas. We are committed to working in partnership with the Cornwall Police Service to foster positive changes and to ensure equitable treatment of all people regardless of ethnicity, class, gender, religion, sexual orientation, and/or disability.

I would like to thank the members of the Board, the Senior Leadership Team and all employees of the Cornwall Police Service who have performed exceptionally, despite so many new challenges presented in 2020. Their efforts continue to demonstrate their commitment to achieving a safer Cornwall.

Glen Grant
*Chair of the Cornwall Police
Services Board**

** It should be noted that at the time of publication, Mrs. Elaine MacDonald was the Chair of the Police Services Board, effective 2021. Due to the delay in publishing the report, the former Chair of the Board during the relevant 2020 period, Mayor Glen Grant, was requested to provide a message as the Chair of the Board.*



Mayor Glen Grant
City Council Appointee
Chair of the Board*

OUR SERVICE

93
officers

38
civilians

11
special
constables

18
part-time
employees

8
auxiliary
members

8
mobile community
watch members

OUR STATIONS



340 Pitt Street



330 Montreal Road

The Cornwall Police Service has two stations in the City of Cornwall. Our headquarters, located at 340 Pitt Street, is our primary station where the majority of our services are accessible. Our Crime Reduction and Community Partnerships office, commonly known as the “East End Station,” is located 330 Montreal Road. This office is where our Vulnerable Sector Unit, Youth Services Unit and Crime Prevention Unit operate out of.



THE COMMUNITY WE SERVE

46,589
citizens

756.8
persons per
sq. KM

21,659
households

61.83
sq. KM in
size

8
patrol
zones

1:575
officer to
resident ratio



Photo Credit : Shawna O'Neill/Cornwall Standard-Freeholder/Postmedia Network

Bringing Joy to the Community

In 2020, the Cornwall Police Service (CPS), in partnership with Victim Services of S.D.G.&A. and Koala Place, were pleased to introduce the first CPS Accredited Facility Dog, Joy, to the community.

Joy is a six-year-old female Chocolate Labrador/Bernese mix and an accredited Facility Dog through National Service Dogs. Since Joy was a puppy with National Service Dogs, she has undergone extensive training to prepare her to provide physical, social and emotional healing for the individuals she interacts with. Additionally, she has been trained to offer and enhance feelings of safety and well-being to individuals who have undergone any form of stress or trauma.

Property Manager and Quartermaster for the CPS, Danielle Lauzon (pictured far left), became Joy's primary handler in August 2019. She assists with preparing Joy for interviews with victims, children, or witnesses who may have experienced a traumatic situation.

"Joy brings a sense of calmness and comfort to victims or witnesses of crime," said Lauzon. "She helps alleviate some of the discomfort when having to speak to a police officer about a traumatic or unfortunate circumstance."

During Police Week 2020, the CPS introduced Joy to the community by inviting children 12 years old and under to submit a photo, video or poem, explaining how they would spread "joy" in the community. The entries were judged by former Chief, Danny Aikman and Chief Spowart, who selected Cassidy MacDonald (pictured right), to win a prize pack which included a new helmet, along with some other CPS goodies. *See her entry pictured to the right.*

The CPS, Victim Services of S.D.G.&A. and Koala Place are proud to be supporters of Joy's important career within our community.

This is the way I would help spread
Kindness and joy would be to listen and
Be kind to you loved ones. Right now we are all
Going through a very hard time right now so let's all
Just be thankful that we have a roof to sleep under, food
In our stomach and clothes in on our bodies. Let's be help-
Full to our parents and guardians. We all should thank our
Hospital workers for an amazing job they have done to
Keep us safe from the Corona virus.





EQUITY, INCLUSIVITY

The year 2020 marked an important call to action among police services across the globe.

The death of George Floyd, a 46-year-old black man who was killed while in police custody, prompted a year of necessary change and awareness in policing.

Conversations surrounding Equity, Diversity and Inclusivity (EDI) began towards the latter part of 2019 for the CPS and while the pandemic may have stalled some of these efforts, the death of George Floyd was a clear indication that EDI in policing must become a priority. His death greatly impacted the level of trust and confidence in police, resulting in a call to action for change.



Pictured here, current Chief of Police Shawna Spowart, along with other CPS members, takes a knee during a moment of silence at the Cornwall Black Lives Matter Protest on June 6, 2020.

Credit: Seaway News

In 2020, the CPS embarked on a journey to become an organization that is reflective and understanding of the communities it serves. As an organization, we are compelled to reflect on our values of equity, diversity and inclusion and the reality of the lived experiences of many diverse communities. In doing so, the CPS committed to developing an Equity, Diversity and Inclusivity Action Plan.

The CPS identified Staff Sergeant Tracey Pilon to lead the development of the EDI Action Plan. The plan was established with the intention to increase awareness of diversity issues within the CPS; ensure equitable treatment of all people; and, promote better relations between CPS employees and diverse communities.

One of the first actions taken as part of the action plan was training in “Courageous Leadership” and “Courageous Conversations” (pictured right).

These training sessions were led by César Ndéma-Moussa, the Roots & Culture Canada President and Eastern Ontario’s Equity, Diversity and Inclusivity Director in Child Welfare, and were attended by all CPS employees. The presentation addressed the roots of racism and its systemic manifestation in race and class, which have ultimately shaped the modern world. It helped employees to challenge long-held traditional beliefs and address accountability in light of growing social discourses.



DIVERSITY AND ACTION PLAN

In 2020, the CPS further developed an internal EDI Committee, made up of representatives from across the police service, with the intention of assisting in engaging the communities of Cornwall, Stormont, Dundas, Glengarry and Akwesasne. These efforts are a part of an ongoing strategy to learn more about the communities we serve, with a “when you know better, you do better” mentality.

The CPS further recognized the need to diversify its talent acquisition in order to promote and demonstrate the values of EDI. The CPS is committed to reflecting the diversity of the community we serve and have purposefully continuing to encourage qualified candidates of all backgrounds and abilities to apply for job postings.

While the year 2020 marked an important call to action for the CPS, with a strong focus to raise awareness within the culture of policing, 2021 will bring forward further important discussions, actions, and changes in attempt to instill trust and confidence in police and create a better understanding of the communities served by the CPS.

The work has only just begun for the CPS. We look forward to continuing to engage the diverse members of the communities we serve as we strive to do better.

EQUITY

the fair treatment, access, opportunity, and advancement for all people, while at the same time striving to identify and eliminate barriers that have prevented the full participation of some groups. Improving equity involves increasing justice and fairness within the procedures and processes of institutions or systems, as well as in their distribution of resources. Tackling equity issues requires an understanding of the root causes of outcome disparities within our society.

DIVERSITY

includes all the ways in which people differ, encompassing the different characteristics that make one individual or group different from another. While diversity is often used in reference to race, ethnicity, and gender, we embrace a broader definition of diversity that also includes age, national origin, religion, disability, sexual orientation, socioeconomic status, education, marital status, language, and physical appearance. Our definition also includes diversity of thought: ideas, perspectives, and values. We also recognize that individuals affiliate with multiple identities.

INCLUSIVITY

the act of creating environments in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate. An inclusive and welcoming climate embraces differences and offers respect in words and actions for all people. It's important to note that while an inclusive group is by definition diverse, a diverse group isn't always inclusive. Increasingly, recognition of unconscious or 'implicit bias' helps organizations to be deliberate about addressing issues of inclusivity.

2018-2020 STRATEGIC PLAN

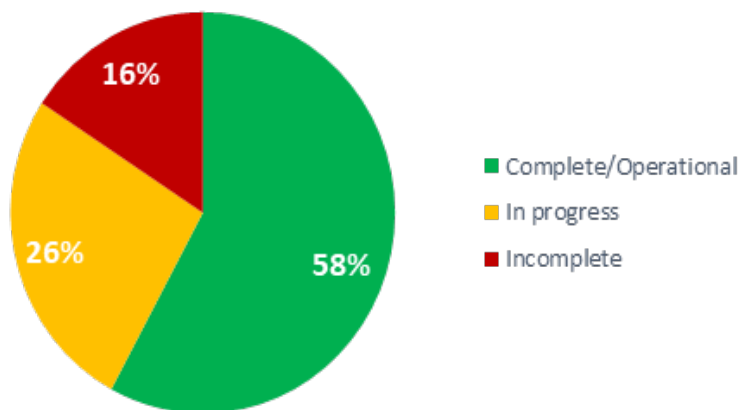
Years in Review

Strategic Plan Progress

The end of 2020 marked the completion of the 2018-2020 Cornwall Police Service (CPS) Strategic Plan. The plan revolved around the former CPS vision of “a safer Cornwall for all to enjoy.” Three high-level strategic priorities were identified as the major pillars of the plan, being: Community Engagement, Organizational Excellence, and Crime Reduction. Each pillar was supported by strategies and corresponding action items. Action items were assigned to a designated unit and where applicable, were reported on every 6 months to ensure the CPS was appropriately working towards achieving its goals.

The CPS is pleased to report that 84% of the action items in the plan were completed or deemed in progress by the end of 2020.

Some of the major initiatives that CPS was able to execute as part of the plan include the following:



Enhancing Services to the Vulnerable Sector

In 2018, the CPS, Cornwall Community Hospital (CCH) and Inspire Community Support Services, worked together to develop a joint strategy to improve support offered to the vulnerable sector of our population. This led to the development of the Vulnerable Sector Mobile Acute Response Team (VSMART), made up of a Vulnerable Sector Police Officer and a Mental Health Nurse.

The objective of the partnership is to ensure that prompt and effective service is provided for anyone in a state of crisis due to a mental illness, developmental disability, illness, emotional disturbance, or due to their age. Through a more effective use of resources, crisis situations can be averted and de-escalated, while appropriate resources can be offered to assist in the reduction of crisis calls and hospital apprehensions.

The creation of the VSMART derives from a significant increase in mental health crisis calls. From 2016 to 2017 alone, the CPS experienced a 63% increase in mental health crisis calls, with 81% of those calls resulting in an individual being apprehended, where an officer must attend the CCH and await the completion of a proper medical assessment with the person in crisis.

The successful implementation of this team has resulted in only 9.6% of individuals being apprehended by the team, as opposed to the previous 81%. This reveals the importance of VSMART in truly dedicating the time and appropriate resources to assist the vulnerable members of the community. They only take those who meet the threshold of needing imminent care to the hospital, while ensuring those who do not need to attend the hospital receive the appropriate referral to community partners and resources.

The team continues to work with all partnering agencies on a daily basis to provide a high level of care to the vulnerable persons we serve. This relationship allows for less police involvement, while reducing calls of service for the police service.

The partnership between the hospital and police has also assisted with streamlining the process to admit patients in crisis, while reducing hospital wait times for police officers who must remain with the individual to ensure their safety and well-being prior to meeting with a doctor.

We have witnessed the significant value and impact VSMART has on this community and it has become an integral part of the services we offer. The CPS looks forward to further building and enhancing this service over the course of the next Strategic Plan.

Strengthen and Expand Partnerships

Throughout the execution of the 2018-2020 Strategic Plan, growing and strengthening partnerships was a major component of CPS' successes. Whether it be through the course of joint investigations with law enforcement partners or collaborating on important youth initiatives, such as Racing Against Drugs and Bikes and Badges, the CPS has made these partnerships a priority.

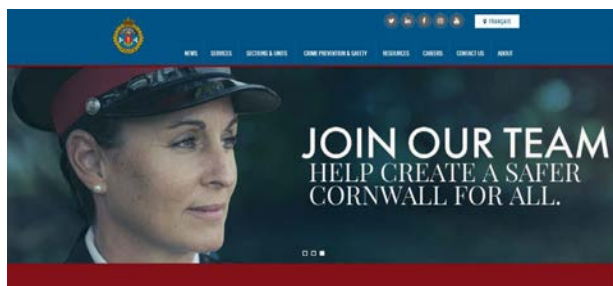
Throughout the 2018-2020 Strategic Plan, the CPS continued to be an active member of the Akwesasne, Cornwall, Stormont, Dundas and Glengarry Situation Table, where it worked alongside over 30 agencies to help individuals and families in a state of acute-elevated risk.

In addition, the CPS acknowledged the importance of enhancing partnerships and public education surrounding the dangers of opioids. The CPS continues to be an active member of a local Drug Awareness Group, which is made up of several community partners in the eastern region. The members work collaboratively to develop strategies to address the increase in drug overdoses in our communities. The focus of the strategy is awareness and education. Some of the initiatives the CPS has taken part in includes the development of an Opioid Awareness Campaign, educational webinar, as well as targeted rack cards aimed to provide education and a list of agencies who can assist active drug users. Enhancing partnerships and education on drug use continues to be a top priority of the CPS moving into the subsequent Strategic Plans.

Establish an Existing and Emerging Media Strategy

Over the last three years, the CPS has been placing a great emphasis on communications in order to better connect with the members of Cornwall and surrounding communities. Building on social media presence was a highlight of the plan, resulting in a 155% increase in Facebook followers, as well as the creation of a CPS Instagram account, and an Instagram account for its Accredited Facility Dog, Joy.

Additionally, in August of 2020, the CPS introduced a total re-design of its website. The website now features an improved website layout, making it far easier to access information and key online services such as Police Record Checks, bicycle registration and online reporting. The website is also now more mobile-friendly, features an improved bilingual platform, and offers enhanced security measures.



The CPS is eager to better use the website in order to keep residents informed, while developing content that is kept up to date and relevant for all members of the community.



Implement a Strategy that Combats Outlaw Motorcycle Gangs

Over the course of the 2018-2020 Strategic Plan, the CPS turned its attention to the presence of outlaw motorcycle gangs in the City of Cornwall and came up with a strategy to reduce their presence in the community.

During this time, the CPS identified an officer to join the Ontario Provincial Police Biker Enforcement Unit. This has been an important partnership in order to gather intelligence and share information between agencies surrounding the presence of outlaw motorcycle gangs in the region.

In 2019, the CPS was announced as the successful recipient of funding provided by the provincial government through the Civil Remedies Grant. This funding was to be used for “Project One Percent”, an initiative established to help decrease outlaw motorcycle gang activity by conducting strategic enforcement and providing specialized training for officers. During this time, officers received specialized training in applying intelligence-based policing strategies to disrupt criminal activities. Citizens and local businesses were also engaged to help assist police in identifying potential criminal gang-related activity.

The CPS further executed a new strategy in 2019, in partnership with the local business community. The “No Gang Colours, No Gang Clothing” program, was developed to reduce the presence of outlaw motorcycle gangs at local establishments. The program was designed to send a clear message that the City of Cornwall is not “open for business” to the activities of any criminal enterprises. The CPS worked closely with participating businesses to understand the difference between outlaw motorcycle gang colours and those of law-abiding motorcycle clubs to ensure law-abiding motorcycle clubs were not impacted by this crime prevention strategy. Drug trafficking, fraud, human trafficking, and contraband smuggling are all known to be criminal activities conducted by outlaw gangs, and this program was designed to help our local business community ensure these activities are not occurring on their premises. The CPS noted great participation by the business community and a decrease in the presence of outlaw motorcycle gangs at these locations.

The CPS remains committed to disrupting and suppressing organized crime in the City of Cornwall. Despite a reduced presence of outlaw motorcycle gangs, we recognize the need to remain diligent and continue to conduct strategic enforcement as we work towards our vision of a safer Cornwall.



P o l i c i n g . a P a n d e m i c



2020 Pandemic Stats

12

individuals
charged with
violating emergency
orders

330

calls for service
relating to violations
under emergency
orders

104

warnings issued
relating to violations
under emergency
orders

0

individuals
charged under the
Quarantine Act

0

CPS employees
contracted the
COVID-19 virus

Evidently, the COVID-19 pandemic brought a number of changes, including changes to legislation and new laws. Members of the Cornwall Police Service (CPS) continued to be adaptable, despite ongoing changes.

During the early stages of the pandemic, the CPS formed a COVID Command Team to administer our response accordingly. Members of the COVID Command Team communicated regularly with health officials, as well as all levels of government, to ensure accurate information sharing and decision-making.

Personal Protective Equipment (PPE) was assigned to all CPS members, while protocols were set in place to ensure a reduced risk of exposure to COVID-19.

During periods of 2020, the CPS lobby at headquarters had been closed to the public for all purposes other than emergencies. Additionally, where possible, some calls for service were dealt with over the phone, rather than handled in person.

Despite many changes, members of the CPS were able to continue to serve the City of Cornwall, while continuing to make the safety of our community a top priority.

Road Safety





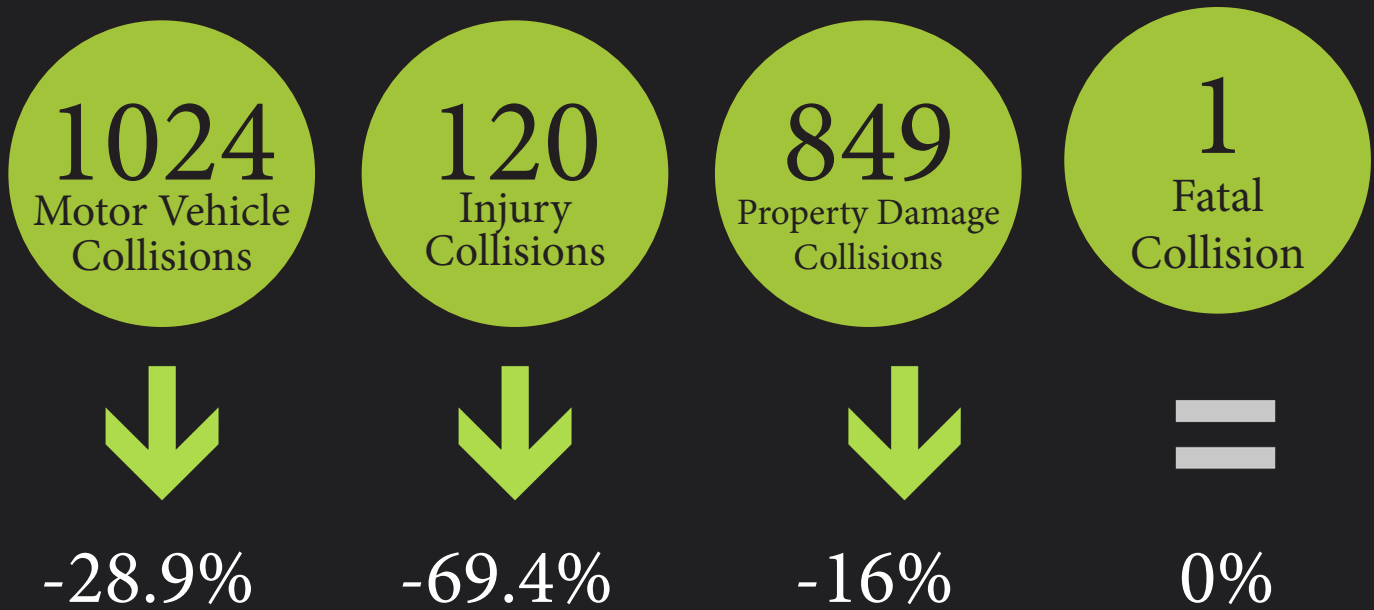
Pictured here, Constable Jason Mines is conducting a Commercial Vehicle Inspection. This is one of many ways in which the CPS contributes to creating safer roadways in the City of Cornwall.

Ministry officers and police conduct inspections on commercial vehicles to make sure they are being operated safely by qualified drivers. Where a commercial motor vehicle or trailer is found to be in such an unsafe condition that it endangers other people on the highway, the vehicle may be prohibited from operating until required repairs are made.

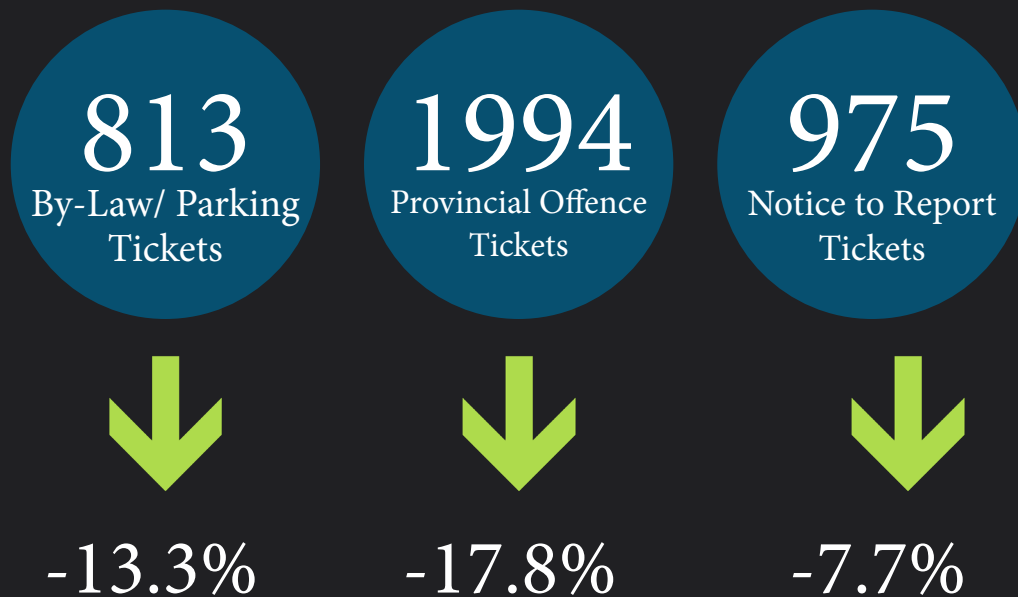
Commercial vehicle drivers and companies that fail to comply with many of these requirements may be fined up to \$20,000. In 2020, a total of 17 charges were laid relating to Commercial Vehicle violations under the Highway Traffic Act.



TRAFFIC STATS



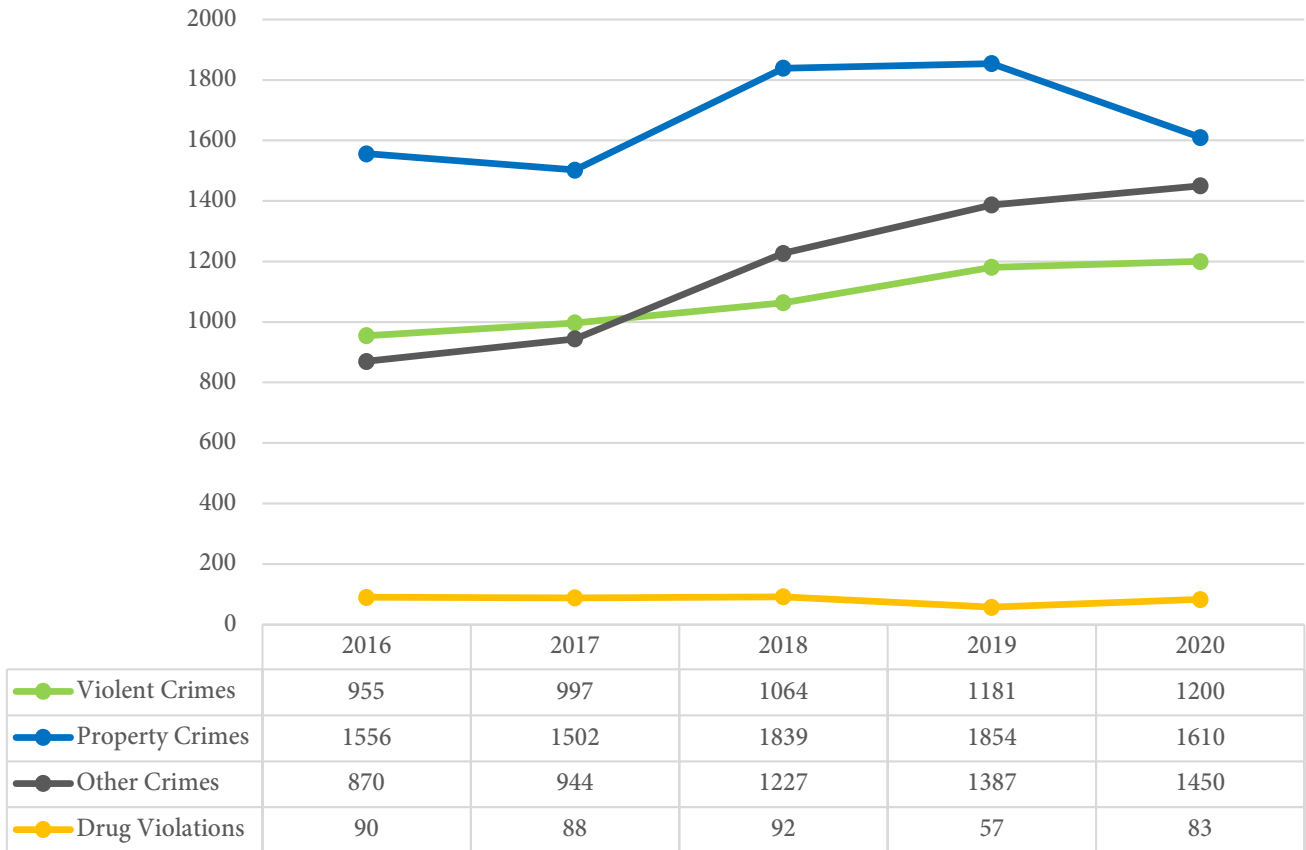
ENFORCEMENT



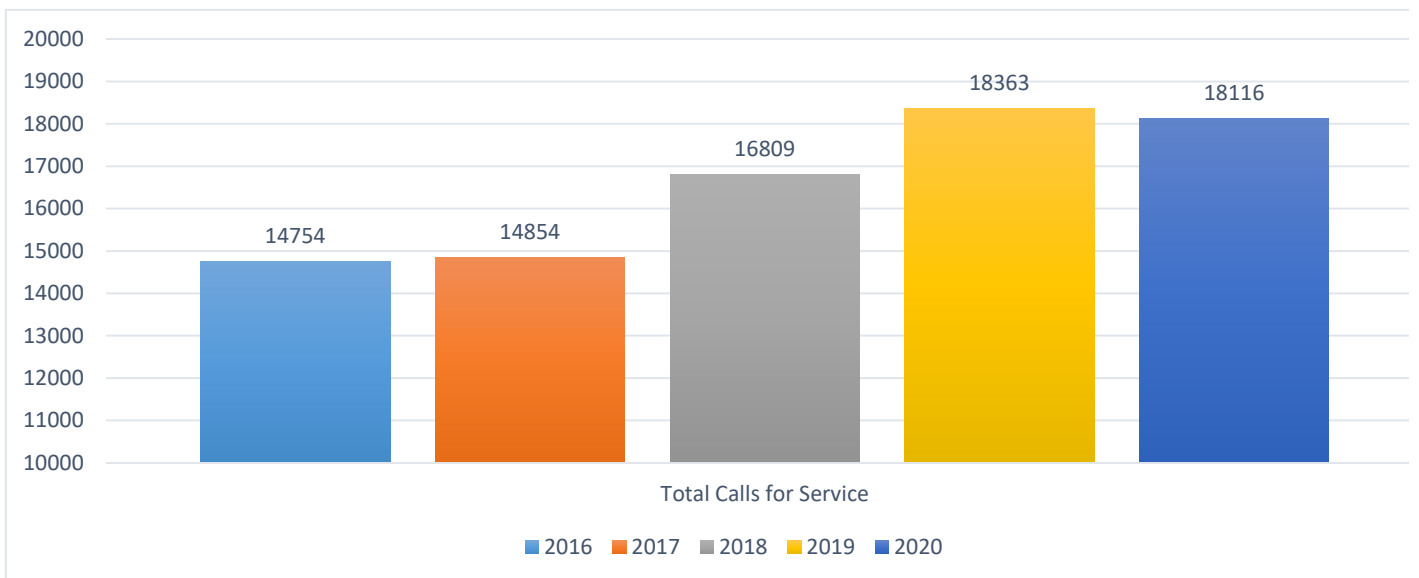
The statistics presented above compare the traffic/collision statistics from 2019 to 2020. It should be noted that the COVID-19 pandemic is believed to have greatly impacted these statistics, due to more people remaining home, resulting in less road traffic.

2020 IN

5-Year Crime Trends



Calls For Service



N U M B E R S

2 0 2 0

2 0 1 9

4 , 3 4 3	Total Crimes	4 , 4 7 9
	↓ -3.08%	
1 , 2 0 0	Violent Crimes	1 , 1 8 1
	↑ 1.6%	
1 , 6 1 0	Property Crimes	1 , 8 5 4
	↓ -13.1%	
8 3	Drug Violations	5 7
	↑ 45.6%	
1 , 8 2 3	Total Arrests	1 , 8 4 6
	↓ -1.25%	
4 , 6 7 7	Criminal Charges Laid	4 , 7 7 9
	↓ -2.15%	
2 1 2	Crimes Committed by Youth	2 2 8
	↓ -7.2%	

ANALYSIS

While the reductions in crime and calls for service presented here would appear to be a positive reflection of crime in the City of Cornwall, many of these lowered statistics are directly correlated to the impacts of the COVID-19 pandemic. Business closures and an increase to the number of residents working remotely or staying home has directly contributed to a decrease in property crimes, which typically account for the highest volume of crimes and calls for service in the City of Cornwall. It is suspected that with the reopening of the province in 2021, that these numbers will once again be on the rise, which will subsequently increase the areas where a reduction is currently depicted.

In contrast, youth crime has continued to decline over the last three years, with it currently being down 7.2% from 2019.

2 0 2 0 I N

V I O L E N T C R I M E

Occurrence Type	2020	2019	Diff
Attempted Murder	2	1	100%
Sexual Assault	92	81	13.6%
Sexual Interference	12	8	50%
Invitation to Sexual Touching	0	0	N/A
Non-consensual Distribution of Intimate Images	3	3	0%
Aggravated Assault - Level 3	4	13	-69.2%
Assault with Weapon or Causing Bodily Harm - Level 2	114	90	26.7%
Assault - Level 1	354	378	-6.3%
Assault Peace Officer (Level 1 & 2)	41	32	28.1%
Kidnapping	1	0	100%
Forcible Confinement	10	8	25%
Abduction Under 14	0	0	N/A
Robbery	23	22	4.5%
Extortion	7	4	75%
Criminal Harassment	172	180	-4.4%
Indecent/Harassing Communications	23	33	-30.3%
Utter Threats to Cause Death/Bodily Harm	324	321	0.9%
Using/Pointing a Firearm	2	1	100%
Trafficking Persons	8	4	100%
Arson - Disregard for Human Life	2	1	100%

P R O P E R T Y C R I M E

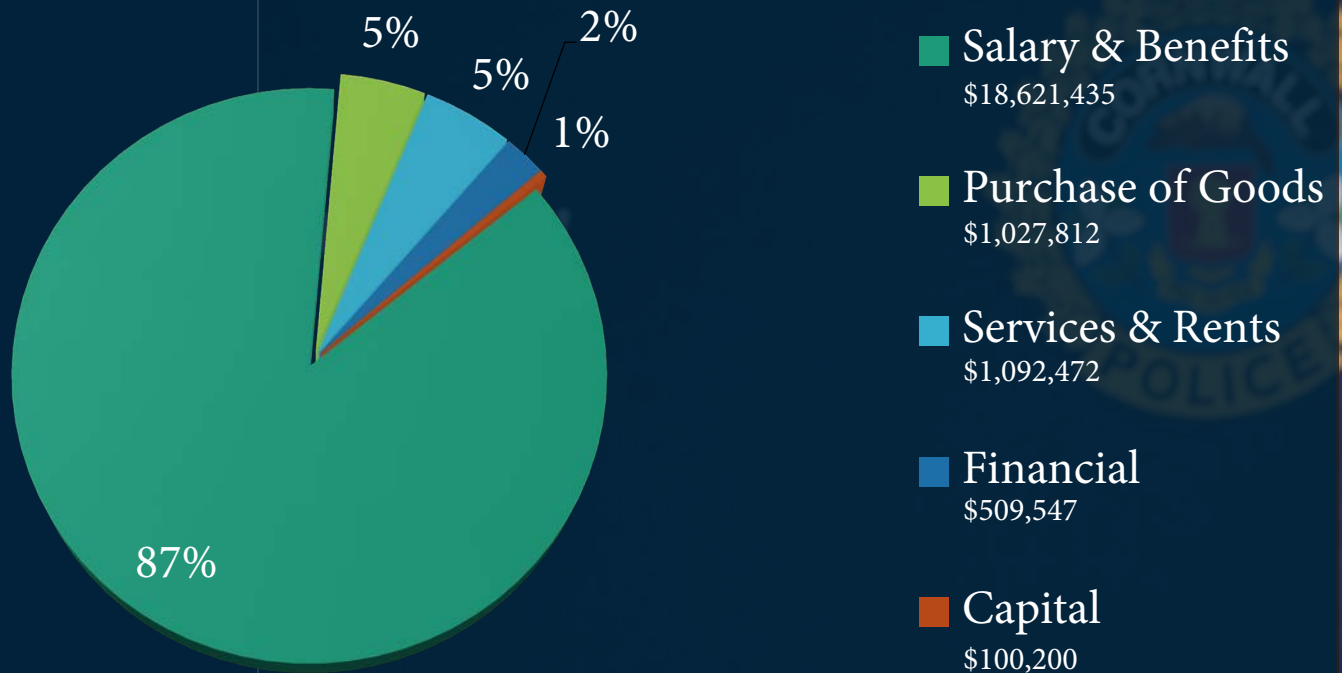
Occurrence Type	2020	2019	Diff
Arson	6	7	-14.3%
Break & Enter	185	194	-4.6%
Theft Over \$5000	11	29	-62.1%
Theft of Motor Vehicle	70	82	-14.6%
Theft Under \$5000	372	378	-1.6%
Theft from Motor Vehicle	72	150	-52%
Theft Under \$5000 - Shoplifting	245	339	-27.7%
Possession of Stolen Goods	8	10	-20%
Fraud	256	314	-18.5%
Mischief	276	330	-16.4%
Landlord/Tenant	132	120	10%
Property Found/Lost	425	511	-16.8%
Theft of Mail	27	6	350%
Threats to Property/Mail	6	1	500%

N U M B E R S

O T H E R C R I M E

Occurrence Type	2020	2019	Diff
Drug Violations	83	57	45.6%
Alarms	480	542	-11.4%
Domestic Disturbance	819	851	-3.8%
Suspicious Person	572	500	14.4%
Police Information	517	454	13.9%
Bomb Threat	1	1	0%
Police Assistance	323	333	-3.0%
Noise Complaint	66	62	6.5%
Bail Violations	606	530	14.3%
Counterfeit Money	4	16	-75%
Disturb the Peace	454	393	15.5%
Indecent Acts	16	28	-42.9%
Child Pornography	24	15	60%
Obstruct/Mislead Peace Officer	15	12	25%
Trespass at Night	0	3	-300%
Fail to Attend Court	58	77	-24.7%
Breach of Probation	196	235	-16.6%
Family Dispute	300	279	7.5%
911 Call / 911 Hang-Up	2476	2054	20.5%
Missing Person	135	207	-34.8%
Mental Health Act	672	668	0.6%
Sudden Death	95	65	46.2%
Person Check-In	462	428	7.9%
Unwanted Persons	398	300	32.7%
Neighbour Dispute	330	225	46.7%
Suspicious Vehicle	119	112	6.3%
Trouble with Youth	187	226	-17.3%
Warrants	553	481	15%
Bylaw Complaints	504	505	-0.2%
Criminal Code Driving Offences (Includes Impaired/Over 80)	192	178	7.9%
Other Provincial Offences (Liquor Licence Act, etc.)	1268	1362	-6.9%
Weapons Offences	46	38	21.1%
Animal Offences	12	17	-29.4%
Animal Complaints (Non-Criminal)	98	159	-38.4%
Cannabis Act	7	19	-63.2%
Custody Dispute	45	24	87.5%

POLICE BUDGET



	2019	2020	2021
Salary & Benefits	\$17,936,032	\$18,621,435	\$19,182,151
Purchase of Goods	879,755	1,027,812	958,688
Services & Rents	1,104,342	1,092,472	1,116,745
Financial	558,204	509,547	452,403
Capital	<u>152,800</u>	<u>100,200</u>	<u>175,800</u>
Total Expenditure	\$20,631,133	\$21,351,466	\$21,885,787
Revenue	<u>\$1,589,700</u>	<u>\$1,602,415</u>	<u>\$1,682,325</u>
Net Cost	<u>\$19,041,433</u>	<u>\$19,749,051</u>	<u>\$20,203,462</u>
% Change	1.99%	3.72%	2.30%



Integrity, Respect, Em

SERVICE DE
CORNWALL
POLICE SER

SERVICE DE P
CORNWALL
POLICE SER

 EPIUNNO



POLICE

VISION

A safer Cornwall.

MISSION

In partnership with diverse communities, we are committed to the pursuit of excellence and keeping our city safe.

VALUES

INTEGRITY

We will lead by example while upholding the qualities of being honest and having strong moral principles.

RESPECT

We will treat everyone with dignity while acknowledging the rights and traditions of all people.

EMPATHY

We will always strive to understand and share the feelings of others.





INTEGRITY, RESPECT, EMPATHY



WWW.CORNWALLPOLICE.CA