



**MINUTES – OPEN SESSION MEETING – CPSB JULY 23, 2020
CORNWALL CIVIC COMPLEX, SALON B: 11:30 AM**

Call to Order and Roll Call:

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|-----------------|----------------------------|---|--------------|
| Present: | Mr. Glen Grant | - | Chair |
| | Mr. Michel Payette | - | Vice-Chair |
| | Mayor Bernadette Clement | - | Director |
| | Ms. Martha Woods | - | Director |
| | Mr. William (Bill) Beattie | - | Director |
| | Mr. Danny Aikman | - | Chief |
| | Ms. Shawna Spowart | - | Deputy Chief |
| | Ms. Carmen Cousineau | - | Secretary |

Approval of the Agenda:

Moved by: Mayor Clement
Seconded by: Mr. Payette

That the agenda, as presented, be approved. All in favour. **MOTION CARRIED**

Conflict of Interest: None declared

1. Adoption of the Open Meeting Minutes of June 4, 2020

Moved by: Mr. Beattie
Seconded by: Ms. Woods

That the Open Meeting Minutes be approved. All in favour. **MOTION CARRIED**

New Business & Correspondence:

2. Equity, Diversity and Inclusivity Action Plan (EDI)

Chief Aikman: At the 'Black Lives Matter' demonstration Chief Aikman made a commitment to take action by conducting a self-examination of the Cornwall Police Services and to listen to the community. This EDI Project is CPS' first step towards change.

Deputy Spowart: (PowerPoint Presentation) The process began in December 2019 when three senior staff members attended a full day workshop entitled 'Courageous Leadership' sponsored by the local Children's Aid Society. However, due to all the recent events (Black Lives Matter and the call for

defunding police) people are now engaged, listening and focussed on change. The training was enlightening professionally and personally. Then came the pandemic (COVID-19), which delayed the project. All is back on track and Acting Staff Sergeant Tracey Pilon, Project Officer, officially began July 19. The next step is to have a framework based on research and data collection ready for the September 3rd Board Meeting. It will be challenging and people will start at different levels of understanding but the final goal will be acceptance and adaptation.

The board commended CPS for taking a proactive approach.

3. Adjournment of Open Session:

Moved by: Mr. Payette
Seconded by: Mr. Beattie

MOTION CARRIED